

**Role Purpose:** Working within Agile development teams, you will play a key role in the frontend development of Toolstations business systems. Responsibilities will include translation of the UI/UX design wireframes to actual code that will produce visual elements of the application. You will work with the UI/UX designer and bridge the gap between graphical design and technical implementation, taking an active role on both sides and defining how the application looks as well as how it works. You will take innovative action to improve and optimize the existing systems. Provide technical guidance and mentorship to a team of frontend developers.

**Function / Business Unit:** IT

**Location:** Head Office / Remote

**Reporting Line:** TBC

**Budget Responsibility:** N/A

**Team Management:** TBC

**Key Accountabilities / Responsibilities:**

- Provide new user-facing features
- Optimise the application using API driven architecture
- Ensure the technical feasibility of UI/UX designs, optimising for mobile first
- Optimise application for maximum speed and scalability
- Test software products to ensure strong functionality and optimisation.
- Communicate and feedback progress to project management and other relevant stakeholders.
- Participate in peer code reviews.
- Ensure your team are following correct coding standards
- Create technical documentation for reference.
- Provide technical guidance to a team of frontend developers.
- Managing and developing the team for success, by supporting and leading.
- Stay up-to-date on emerging technologies

**Behaviours:**

- **Teamwork and collaboration** - Develops strong cross-functional relationships. Recognises the dependencies across different functions in order to drive business success
- **Planning and organising** - Understands own and business priorities. Plans effectively and monitors progress towards achievement of plans. Investigates possible roadblocks and develops contingencies to redirect tasks so momentum is not lost.

**Required Skills & Experience:**

- Knowledge and experience of HTML, CSS (LESS, SASS), Docker and Git.
- Strong technical JavaScript (React, Vue.js) knowledge
- Experience with using JavaScript testing frameworks such as Jest (TDD)
- Knowledge of understanding of asynchronous request handling
- Understanding of cross-browser compatibility
- Understanding of SEO principles (SSR)
- Excellent organisational and time management skills.
- Excellent communication skills with the ability to explain complex issues clearly and concisely.
- A logical, analytical and creative approach to problems.
- Accuracy and attention to detail.
- The ability to work both in a team and independently to manage the project's workload.
- Flexible and willing to accept a change in priorities as necessary.
- An understanding of the latest trends and their role in a commercial environment.
- Self-development skills to keep up to date with new technologies.
- 4+ years experience building web applications

**Desirable Skills**

- Server side rendering frameworks such as NuxtJs, NextJS, GatsbyJS
- Experience using Bitbucket, Jira.

- **Drive and Motivation** - Pursues everything with energy, drive and a need to finish. Can be counted on to exceed goals. Seizes more opportunities than others. Dependably achieves what he or she sets out to do, and expects others to do likewise.
- **Leading** - Readily takes the lead on tasks/projects. Acts in an assured manner that builds confidence in others.
- **Creativity and Innovation** - Sees opportunities for creative problem solving while staying within the parameters of good practice. Generates unique but workable and useful solutions to problems. Pursues new methods and solutions, thinks outside the box, connects disparate ideas, is unafraid to use unorthodox methods. Is seen as a motivator and guide for others to generate new ideas in brainstorming sessions. Develops innovative ideas and methods of doing things.
- **Adaptability** - Remains positive and resilient under pressure, adapts to change and uses support networks. Maintains or shifts focus on operational goals in response to changing organisational priorities. Controls and filters emotions in a constructive way.
- **Communication** - Communicates clearly, articulately and with conviction when speaking with an individual or before a group. Adapts content and style to their audience
- **Change/continuous improvement** - Positively contributes to new ideas and new ways of working. Readily adapts own working methods to meet the business needs.
- **Resilience** - Remains calm under pressure and is at ease when working outside own comfort zone in adverse situations. Responds maturely to ambiguity and complexity within own area of responsibility. Proposes solutions and maintains the focus on outcomes.
- **Interpersonal skills** - Able to get along with others while remaining productive to reach the end goal Builds constructive relationships with people in his or her area Tolerates others' idiosyncrasies Uses diplomacy and tact to diffuse tense situations comfortably

- Google site tools such as GA, Search console, tag manager

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